

Assessment and testing

We are qualified in a range of testing and assessment techniques to allow you to see a complete picture of the full capabilities of each applicant.

Assessment centres

Assessing key workplace competencies such as innovation, drive, commercial acumen and team-working skills can prove invaluable. At PPS we have developed our assessment centre service to give you the best possible indication of an individual's actual or potential ability. This can be used both during the recruitment process and for internal development.

In accordance with your agreed competencies, we will:

- Identify and agree core competencies.
- Design, administer and run assessment centres managing each required element.
- Observe candidates on a group basis and through individual exercises.
- Be pivotal in reasoning why applicants have been short-listed.
- Document analysis of each applicant and their results in a simple and user-friendly format.

Psychometric testing

- PPS's HR professionals are registered with the British Psychological Society (BPS) and certified in Level A and B psychometric testing. They are fully qualified to administer and run psychometric testing, and provide feedback on candidates.
- The majority of the testing we undertake is Saville & Holdsworth (SHL) but additionally we are able to provide appropriately qualified professionals to administer and run other tests such as Myers Briggs 16PF.

Details of successful applicants will be sent to you at an agreed time and we can manage further assessment and/or interviews on your behalf.

We will also regret candidates who are unsuccessful. Those applicants who fail to get through to the testing, assessment or interview stage will be given detailed feedback on request for their own future development.

PPS has had a 94% success rate this year from its largest recruitment campaign to date.